

Schneider Electric unveils Strategic Roadmap and upgraded medium and longer-term Financial Targets in Capital Markets Day today

Rueil-Malmaison (France), November 30, 2021 – Schneider Electric is hosting a virtual Capital Markets Day at 2.00 pm CET today for investors and financial analysts. The event will highlight the Group's strategy and main priorities to drive sustainable and profitable growth in future years and will also unveil the financial framework supporting this strategy.

The agenda for the event, expected to last around 3.5 hours, includes the following presentations and business panel:

1. **Accelerating** – Jean-Pascal Tricoire, Chairman & CEO
2. **Digital Transformation at Scale** – Peter Weckesser, Chief Digital Officer
3. **Sustainability as a Growth Driver** – Olivier Blum, Chief Strategy & Sustainability Officer
4. **Integrated Approach for a Sustainable Future powered by Digitisation & Electrification** – Barbara Frei, EVP, Industrial Automation; Philippe Delorme – EVP Energy Management; Peter Herweck – CEO AVEVA
5. **Financial Framework for Sustainable & Scalable Growth** – Hilary Maxson, Chief Financial Officer
6. Q&A session

Registration is required to join the event and is available at <https://events.se.com/capital-markets-day-2021>

Key Financial Framework for Sustainable Growth

2022 – 2024 Targets:

- Organic revenue growth of between +5% to +8%, on average
- A yearly organic improvement of between +30 bps to +70 bps in adjusted EBITA margin
- c.€4 billion Free Cash Flow by 2024

Longer-term ambitions:

- Organic revenue growth of 5%+ on average across the economic cycle
- Opportunity to further expand adjusted EBITA margin and Free Cash Flow beyond 2024: Operational leverage and continued evolution of business mix to positively impact margins

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The event will provide further details on several elements relating to Group strategy, end-market positioning, digital transformation, sustainability roadmap and evolution of recurring revenues and the Group's digital flywheel to provide a framework for consistent financial performance.

The Capital Markets Day presentations will be available at www.se.com after the event. A recording of the webcast will be made available after the conclusion of the event.

Disclaimer: All forward-looking statements are Schneider Electric management's present expectations of future events and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. For a detailed description of these factors and uncertainties, please refer to the section "Risk Factors" in our Annual Registration Document (which is available on www.se.com). Schneider Electric undertakes no obligation to publicly update or revise any of these forward-looking statements.

About Schneider Electric

About Schneider Electric: Schneider's purpose is to **empower all to make the most of our energy and resources, bridging progress and sustainability** for all. We call this **Life Is On**.

Our mission is to be your **digital partner for Sustainability and Efficiency**.

We drive digital transformation by integrating world-leading process and energy technologies, end-point to cloud connecting products, controls, software and services, across the entire lifecycle, enabling integrated company management, for homes, buildings, data centers, infrastructure and industries.

We are the **most local of global companies**. We are advocates of open standards and partnership ecosystems that are passionate about our shared **Meaningful Purpose, Inclusive and Empowered** values.

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