

Powering India's sustainability
and growth for global

IMPACT

India Investor Event
December 2024



Life Is On

Schneider
Electric

Disclaimer

All forward-looking statements are Schneider Electric management's present expectations of future events and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. For a detailed description of these factors and uncertainties, please refer to the section "Risk Factors" in our Universal Registration Document (which is available on www.se.com). Schneider Electric undertakes no obligation to publicly update or revise any of these forward-looking statements.

This presentation includes information pertaining to our markets and our competitive positions therein. Such information is based on market data and our actual revenues in those markets for the relevant periods. We obtained this market information from various third-party sources (industry publications, surveys and forecasts) and our own internal estimates. We have not independently verified these third-party sources and cannot guarantee their accuracy or completeness and our internal surveys and estimates have not been verified by independent experts or other independent sources.

We empower all to make the most of our energy and resources, bridging progress and sustainability for all

6 long-term commitments



Concrete targets to measure the Group's progress (2021-2025)

SCHNEIDER SUSTAINABILITY IMPACT
2025 Key Impacts (SSI)

11+1 Highly transformative & innovative, linked to short-term incentive plan (STIP)

SCHNEIDER SUSTAINABILITY ESSENTIAL
Essential Programs (SSE)

25 Progress on other long-lasting programs

We are on our way to meet our 2025 ESG targets

CLIMATE



RESOURCES



TRUST



EQUAL



GENERATIONS



GLOBAL

1. Grow our **Impact revenues** to 80%¹
2. Help **customers save and avoid 800M** metric of tons of **CO₂** emissions
3. **Reduce by 50% CO₂** emissions from top **1,000 suppliers'** operations
4. Increase to **50% green material** content in our products
5. **100%** primary and secondary **packaging free from single-use plastic** and using **recycled cardboard**
6. 100% strategic **suppliers who provide decent work** to their employees
7. Level of **confidence of our employees** to report unethical conduct
8. Increase **gender diversity** in hiring (50%), front-line management (40%), leadership teams (30%)
9. Provide **access to green electricity** to **50M people**
10. **Double hiring opportunities** for interns, apprentices and fresh graduates
11. **Train 1M people** in energy management

2021-2025
SCHNEIDER
SUSTAINABILITY
IMPACT

+ LOCAL

100% Country and Zone Presidents with **local commitments** that impact their communities

Employees

Investors

Suppliers

Customers & Partners

Local Communities & Institutions

1. As per by Schneider Electric definition and methodology

Improving Lives, Empowering Nation



Deepak Sharma

President - Greater India Zone,
MD & CEO - Schneider Electric
India Pvt. Ltd

Schneider India's contribution to global ambitions

2008

Schneider *Foundation*
Electric

Committed for inclusive development of society

India

SSI #9- Group ambition to provide access to green electricity to 50M people by 2025

India Target: 25 Mn people, 50% of global target
Achievement: 20M+



SSI #11- Group ambition to train 1M people in energy management by 2025

India Target: 0.35 Mn, 35% of global target
Achievement: 0.25Mn+



Building Community Presence and Contributing Ones who will shape the world & the ones who need from the world...

Youth



Bridging the skill gap in India's energy sector

Ambition

2027 target "Empowering **0.4 Mn youth** with new age skills and employability"

Children



Reduce drop-out rates in schools and improve academic prowess

"Augmenting education in schools benefitting **0.5 Mn children**"

Underprivileged Communities



Securing livelihood and food security of farmers with irrigation support

"Bridging the gap between farmers and resources enhancing livelihood for **18,000 farmer families**"

Global Alignment



Youth



Empowering Youth with best-in-class skills and higher education support

255,200 Youth trained in the field of electricity

570 State of the art skill centers

2,100 Trainers trained

1,000 Scholarships for Engineering & Diploma students.
65% Female students

India is the top contributor to the global skill development program followed by Brazil and China



Children



Making our next generation
Climate & Environment
conscious

Bringing quality & equality
in education to every child
is **Empowering**

108,000

Green Ambassadors

60,000

Students with access to
Digital Education

960

Schools in 12 cities

24,600

Students trained on
environment and energy
management

Replicated in Thailand, Vietnam and Kenya

*300 Smart digital classrooms powered by
renewable energy.*

Our Conserve My Planet program is benefitting children from urban schools to become a Climate Conscious Citizen and Champions of the Earth

Our SMITA program is specially designed to benefit children from Rural Government schools, situated in the remotest parts of India

Underprivileged communities

Sustainable livelihood support for tribal communities and women farmers

20,000

Farmers supported

993

Solar Irrigation Pumps
Installed

3X

Farm yield

Climate Smart Village

Our unique approach to promote technology led rural development

IoT enabled remote monitoring and control using Schneider Electric “**EcoStruxure Livelihood**” platform

24x7 Clean Energy for life and livelihood

Decarbonization in agriculture



Here's the **IMPACT** we have generated so far, and we are excited for the journey ahead

Youth

>80%

Placement of trained youth post completion of training

475

Rural Energy Entrepreneurs

Children

1.9+ Mn

Electricity units saved

1,600+

Tons of Carbon emissions saved

Communities

2X

Farmer Incomes

9,000+

Developed Women Community Leaders

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