

**COMBINED GENERAL MEETING
SCHNEIDER ELECTRIC SE
MAY 23, 2024
RESOLUTION SUBMITTED TO SHAREHOLDERS VOTING RESULTS
(Article R. 22-10-30 of the French Commercial Code)**

Number of shares composing the share capital: 572,835,884

Number of shares with voting: 559,445,985

| | ORDINARY | | | EXTRAORDINARY | | |
|------------------------|---------------|--------------------|--------------------|---------------|--------------------|--------------------|
| | Number | Shares | Voting rights | Number | Shares | Voting rights |
| Shareholders attending | 325 | 1,396,827 | 2,554,596 | 324 | 1,478,212 | 2,717,366 |
| Proxy to third parties | 353 | 324,088 | 611,963 | 349 | 174,377 | 312,541 |
| Proxy to the Chairman | 3,360 | 1,205,315 | 2,010,522 | 3,353 | 1,176,160 | 1,953,163 |
| Vote by post | 9,320 | 399,688,694 | 416,235,419 | 9,313 | 399,686,294 | 416,232,819 |
| Total | 13,358 | 402,614,924 | 421,412,500 | 13,339 | 402,515,043 | 421,215,889 |

| | |
|-------------------|---------|
| Quorum (%) | 71.97 % |
|-------------------|---------|

| | |
|-------------------|---------|
| Quorum (%) | 71.95 % |
|-------------------|---------|

| Number of shares represented | Proportion of share capital represented | Total number of votes cast | VOTES CAST | | | | ABSTENTION Number of votes | RESULT |
|------------------------------|---|----------------------------|-----------------|-----------------|-----------------|-----------------|-------------------------------|--------|
| | | | FOR | | AGAINST | | | |
| | | | Number of votes | % of votes cast | Number of votes | % of votes cast | | |

ORDINARY SHAREHOLDERS' MEETING

| | | | | | | | | | |
|--|-------------|--------|-------------|-------------|---------|------------|--------|------------|---------|
| Resolution 1: Approval of statutory financial statements for the 2023 fiscal year | 402,614,924 | 70.28% | 420,998,671 | 420,590,531 | 99.90% | 408,140 | 0.10% | 413,829 | Adopted |
| Resolution 2: Approval of consolidated financial statements for the 2023 fiscal year | 402,614,924 | 70.28% | 421,000,385 | 420,927,559 | 99.98% | 72,826 | 0.02% | 412,115 | Adopted |
| Resolution 3: Appropriation of profit for the fiscal year and setting the dividend | 402,614,924 | 70.28% | 421,237,858 | 421,229,457 | >99.99% | 8,401 | <0.01% | 174,642 | Adopted |
| Resolution 4: Approval of regulated agreements governed by Article L. 225-38 <i>et seq.</i> of the French Commercial Code | 402,614,924 | 70.28% | 421,203,577 | 421,133,178 | 99.98% | 70,399 | 0.02% | 208,923 | Adopted |
| Resolution 5: Appointment of Mazars as the statutory auditor responsible for certifying sustainability information | 402,614,924 | 70.28% | 421,186,504 | 416,113,448 | 98.80% | 5,073,056 | 1.20% | 225,996 | Adopted |
| Resolution 6: Appointment of PricewaterhouseCoopers Audit as the statutory auditor responsible for certifying sustainability information | 402,614,924 | 70.28% | 410,914,488 | 410,282,210 | 99.85% | 632,278 | 0.15% | 10,498,012 | Adopted |
| Resolution 7: Approval of the information on the Directors' and the Corporate Officers' compensation paid or granted for the fiscal year ending December 31, 2023 mentioned in Article L. 22-10-9 of the French Commercial Code | 402,614,924 | 70.28% | 419,483,213 | 397,697,425 | 94.81% | 21,785,788 | 5.19% | 1,929,287 | Adopted |
| Resolution 8: Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Jean-Pascal Tricoire in his capacity as Chairman and Chief Executive Officer (from January 1, 2023 to May 3, 2023) | 402,614,924 | 70.28% | 415,169,848 | 356,550,088 | 85.88% | 58,619,760 | 14.12% | 6,242,652 | Adopted |

| | | | | | | | | | |
|---|-------------|--------|-------------|-------------|--------|------------|-------|-----------|---------|
| Resolution 9: Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Peter Herweck in his capacity as Chief Executive Officer (from May 4, 2023 to December 31, 2023) | 402,614,924 | 70.28% | 419,436,656 | 403,325,255 | 96.16% | 16,111,401 | 3.84% | 1,975,844 | Adopted |
| Resolution 10: Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Jean-Pascal Tricoire in his capacity as Chairman of the Board of Directors (from May 4, 2023 to December 31, 2023) | 402,614,924 | 70.28% | 421,219,968 | 408,914,817 | 97.08% | 12,305,151 | 2.92% | 192,532 | Adopted |
| Resolution 11: Approval of the compensation policy for the Chief Executive Officer | 402,614,924 | 70.28% | 420,777,465 | 397,272,935 | 94.41% | 23,504,530 | 5.59% | 635,035 | Adopted |
| Resolution 12: Approval of the compensation policy for the Chairman of the Board of Directors | 402,614,924 | 70.28% | 420,983,998 | 411,019,871 | 97.63% | 9,964,127 | 2.37% | 428,502 | Adopted |
| Resolution 13: Approval of the Directors' compensation policy | 402,614,924 | 70.28% | 421,166,737 | 405,662,711 | 96.32% | 15,504,026 | 3.68% | 245,763 | Adopted |
| Resolution 14: Renewal of the term of office of Mr. Fred Kindle | 402,614,924 | 70.28% | 420,652,636 | 415,477,130 | 98.77% | 5,175,506 | 1.23% | 759,864 | Adopted |
| Resolution 15: Renewal of the term of office of Mrs. Cécile Cabanis | 402,614,924 | 70.28% | 420,641,103 | 418,318,977 | 99.45% | 2,322,126 | 0.55% | 771,397 | Adopted |
| Resolution 16: Renewal of the term of office of Mrs. Jill Lee | 402,614,924 | 70.28% | 420,643,585 | 414,987,649 | 98.66% | 5,655,936 | 1.34% | 768,915 | Adopted |
| Resolution 17: Appointment of Mr. Philippe Knoche as a Director | 402,614,924 | 70.28% | 420,639,867 | 419,438,278 | 99.71% | 1,201,589 | 0.29% | 772,633 | Adopted |
| Resolution 18: Authorization granted to the Board of Directors to buy back Company shares | 402,614,924 | 70.28% | 421,013,086 | 417,022,450 | 99.05% | 3,990,636 | 0.95 | 399,414 | Adopted |

| Number of shares represented | Proportion of share capital represented | Total number of votes cast | VOTES CAST | | | | ABSTENTION Number of votes | RESULT |
|------------------------------|---|----------------------------|-----------------|-----------------|-----------------|-----------------|-------------------------------|--------|
| | | | FOR | | AGAINST | | | |
| | | | Number of votes | % of votes cast | Number of votes | % of votes cast | | |

EXTRAORDINARY SHAREHOLDERS' MEETING

| | | | | | | | | | |
|---|-------------|--------|-------------|-------------|----------|-----------|--------|---------|---------|
| Resolution 19: Delegation of authority to the Board of Directors to undertake capital increases reserved for participants in a company savings plan without shareholders' preferential subscription right | 402,515,043 | 70.27% | 421,070,292 | 416,912,833 | 99.01 % | 4,157,459 | 0.99% | 145,597 | Adopted |
| Resolution 20: Delegation of authority to the Board of Directors to undertake capital increases reserved for employees of certain non-French subsidiaries of the Group, directly or <i>via</i> entities acting to offer those employees benefits comparable to those offered to participants in a company savings plan without shareholders' preferential subscription right | 402,515,043 | 70.27% | 421,020,167 | 416,891,960 | 99.02 % | 4,128,207 | 0.98% | 195,722 | Adopted |
| Resolution 21: Powers for formalities | 402,515,043 | 70.27% | 421,215,534 | 421,201,829 | >99.99 % | 13,705 | <0.01% | 196,966 | Adopted |