

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, IN WHOLE OR IN PART, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OF SUCH JURISDICTION.

THIS LETTER IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the contents of this letter or what action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000, if you are resident in the United Kingdom, or, if not, from another appropriately authorised independent financial adviser. If you have sold or transferred your ordinary shares in AVEVA Group plc, please send this letter at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for delivery to the purchaser or the transferee. If you have sold or otherwise transferred only part of your holding of ordinary shares in AVEVA Group plc, you should retain this letter and related documents and contact the bank, stockbroker or other agent through whom the sale or transfer was effected. However, this letter should not be sent to any jurisdiction where to do so might constitute a violation of local securities laws or regulations.

AVEVA Group plc

(Incorporated in England and Wales under the Companies Act 2006, No. 02937296)

Registered office:

High Cross
Madingley Road
Cambridge
CB3 0HB

18 October 2022

To: The shareholders of AVEVA Group plc and, for information only, to persons with information rights and the holders of securities convertible into, rights to subscribe for and options over, AVEVA Group plc's shares.

Publication of Scheme Document of AVEVA Group plc

On 21 September 2022, the boards of Schneider Electric SE (**Schneider Electric**) and Ascot Acquisition Holdings Limited (**Bidco**), an indirect subsidiary of Schneider Electric, and the AVEVA Group plc (**AVEVA**) Independent Committee, announced that they had reached agreement on the terms of a recommended cash acquisition by which the entire issued and to be issued share capital of AVEVA (excluding shares already owned by Schneider Electric) will be acquired by Bidco, to be effected by means of a Court-sanctioned scheme of arrangement (the **Scheme**) under Part 26 of the Companies Act 2006 (the **Act**).

The next step in the process is for eligible AVEVA shareholders to vote on the Scheme, and, accordingly, certain documents relating to voting are now being sent or being made available to AVEVA shareholders.

In accordance with our obligations under the City Code on Takeovers and Mergers (the **Code**), you can find a copy of the scheme document relating to the Scheme (the **Scheme Document**), which contains the Scheme and an explanatory statement in compliance with section 897 of the Act, and the announcement relating to it, on AVEVA's website at <https://investors.aveva.com/offer-for-aveva-group-plc/>.

We note that your preference is to receive electronic communications from AVEVA, but the Code requires that we send AVEVA Shareholders hard copies of certain documents. Accordingly, you will find enclosed the following hard copy documents relating to the Scheme:

- a) a BLUE Form of Proxy for use in respect of the Court Meeting on 17 November 2022;
- b) a WHITE Form of Proxy for use in respect of the General Meeting on 17 November 2022; and
- c) a reply-paid envelope for use in the UK only for the return of the BLUE Form of Proxy and the WHITE Form of Proxy.

Please read the Scheme Document and the Forms of Proxy carefully. This letter and various supporting documents are now also available for inspection on AVEVA's website (<https://investors.aveva.com/offer-for-aveva-group-plc/>).

Please note that this letter is not a summary of the information and proposals set out in the Scheme Document, and should not be regarded as a substitute for reading the Scheme Document in full. You should read the Scheme Document in full before making a decision.

Action to be taken

In order to become effective, the Scheme requires approval at two meetings — the Court Meeting and the General Meeting — both of which are anticipated to be held at the offices of Freshfields Bruckhaus Deringer LLP at 100 Bishopsgate, London EC2P 2SR on 17 November 2022. The Court Meeting will start at 11.30 a.m. and the General Meeting at 11.45 a.m. (or as soon thereafter as the Court Meeting shall have been concluded or adjourned).

It is important that, for the Court Meeting in particular, as many votes as possible are cast so that the Court may be satisfied that there is a fair representation of Scheme Shareholder opinion. You are therefore strongly urged to complete and return both of your Forms of Proxy as soon as possible. Doing so will not prevent you from attending, speaking and voting in person at the Meetings if you wish and are entitled to do so.

Scheme Document

AVEVA draws your attention to the “action to be taken” section on pages 6 to 8 of the Scheme Document, and paragraph 17 of Part II (Explanatory Statement) of the Scheme Document, for details of how to vote and the relevant deadlines for voting if you are entitled to attend and vote at the Court Meeting and the General Meeting. The notice of Court Meeting is set out at Part IX of the Scheme Document. The notice of General Meeting is set out in Part X of the Scheme Document. This letter is not to be taken as a summary of the information in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full. Terms used in this letter and not defined herein have the meanings given to them in the Scheme Document.

Addresses may be provided to Bidco

Please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from AVEVA (e.g. elections to receive communications in a particular form) may be provided to Bidco during the offer period as required under Section 4 of Appendix 4 of the Code.

Questions you may have

If you have any questions about this letter, the Scheme Document, the Court Meeting, the General Meeting or on the completion and return of the Forms of Proxy, please call the Shareholder Helpline between 9.00 a.m. and 5.30 p.m. (London time) Monday to Friday (except public holidays in England & Wales) on 0371 664 0321 from within the UK or +44 (0) 371 664 0321 if calling from outside the UK. Please note that calls may be monitored or recorded and the Shareholder Helpline cannot provide advice on the merits of the Scheme or give any financial, legal or tax advice. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the UK will be charged at the applicable international rate.

For persons who receive a copy of this document in electronic form or via a website notification, a hard copy of this document will not be sent unless so requested. Such persons may also request that all future documents, announcements and information be sent to them in relation to the Acquisition should be in hard copy form.

Yours faithfully

A handwritten signature in black ink, appearing to read "Phil. Aiken", with a long horizontal flourish underneath.

Philip Aiken
Chair
AVEVA Group plc

Right to request hard copies

In accordance with Rule 30.3 of the Code, AVEVA Shareholders, persons with information rights and participants in AVEVA Share Plans may request a hard copy of this document (and any information incorporated by reference in this document) by contacting AVEVA's registrars, Link Group on 0371 664 0321 (or if calling from outside the UK +44 371 664 0321) or by submitting a request in writing at PXS 1, 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL. Lines are open from 9.00 a.m. to 5.30 p.m. Monday to Friday, excluding public holidays in England and Wales. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the UK will be charged at the applicable international rate. A hard copy of this document will not be sent unless so requested. Such persons may also request that all future documents, announcements and information be sent to them in relation to the Acquisition should be in hard copy form.

Responsibility statement

The directors of AVEVA accept responsibility for the information contained in this letter. To the best of the knowledge and belief of the directors (who have taken all reasonable care to ensure that such is the case), the information (including any expressions of opinion) contained in this letter is in accordance with the facts and does not omit anything likely to affect the import of such information.

Disclosure requirements of the Code

Under Rule 8.3(a) of the Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.